

## **ANTI-HARASSMENT POLICY OF ST. STANISLAUS CORPORATION**

Effective ministry in Christ requires that certain behavior standards are maintained as a means through which all persons are respected and safe. To that end, this policy has been adopted by the Board of Directors.

St Stanislaus Kostka Polish Catholic Church prohibits harassment, including sexual harassment, of any kind, and will take appropriate and immediate action in response to complaints or knowledge of violations of this policy. For purposes of this policy, harassment is any verbal or physical conduct designed to threaten, intimidate, bully or coerce a clergy, employee, co-worker, volunteer, church member or any person connected to St. Stanislaus Kostka Polish Catholic Church. Prohibited under this policy is harassment by Members, visitors, volunteers and lay leaders.

Pursuant to Article I of the By-Laws of St Stanislaus Corporation, a Member is required, in good faith, to attend, participate in, and support the services and programs of the Corporation and the church it maintains. Further, the Board, in its sole discretion may remove from the registry those Members who do not meet any membership requirements. A violation of the above anti-harassment policy will constitute grounds for removal of a Member from the registry.

**Board of Directors  
St. Stanislaus Corporation  
Nov-23-2023**